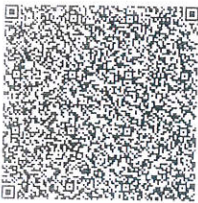


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e-Stamp

Certificate No. : IN-DL43390439174298Y
Certificate Issued Date : 30-Jun-2026 05:23 PM
Account Reference : IMPACC (IV)/ dl765103/ DELHI/ DL-SAD
Unique Doc. Reference : SUBIN-DL76510395137626289654Y
Purchased by : ELITE SECURITAS PRIVATE LIMITED
Description of Document : Article 5 General Agreement
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : LANCERS CONVENT SENIOR SECONDARY SCHOOL
Second Party : ELITE SECURITAS PRIVATE LIMITED
Stamp Duty Paid By : ELITE SECURITAS PRIVATE LIMITED
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



SECURITY CONTRACT

BETWEEN **ELITE SECURITAS PVT LTD**
(Formerly Elite Facilities And Systems Pvt Ltd)
I- 18, LAJPAT NAGAR-3,
NEW DELHI - 110 024.
(Hereinafter referred to as 'Elite')

AND **LANCER'S CONVENT SENIOR SECONDARY SCHOOL.**
PLOT NO-2, OUTER RING ROAD, PRASHANT VIHAR
ROHINI, DELHI -110085.
(Hereinafter referred to as 'Client')



Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

WHERE AS IT IS AGREED AS FOLLOWS:

PART I:

'Client' have contracted with 'Elite' for providing Security to 'Client' at their both site at # **Lancer's Convent Senior Secondary School, Plot No-2, Outer Ring Road, Prashant Vihar, Rohini, Delhi – 110085**. This contract period is one year from **July 1st, 2026**. To **30th June, 2027**.

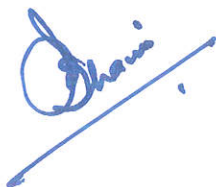
1. The contract can be renewed for a further period by mutual consent. On completion of the term of this contract, if the security services continue to be provided, the same shall be governed by the Terms and Conditions of this contract till such time the fresh contract is signed. All outstanding amounts pertaining to the previous Contracts, where applicable, will be recovered as per the Terms and Conditions mentioned under this Contract.
2. '**CLIENT**' agree to pay for the security services, charges as laid-down in obligation of '**CLIENT**'.

Both Parties agree for the following Parts II to V of this Contract and are bound by them.

PART-II

OBLIGATION OF ELITE SECURITAS PVT LTD

1. '**Elite**' having assessed the current security requirements of '**CLIENT**', feels that the following category of personnel shall be required at present depending upon the premises, it's work culture, needs, surroundings, past & present security related issues etc.: a) **Security Guard (S/G)**, b) **Security Supervisor (SUP)**. The number of security personnel along with their relievers, to be deployed at site at # **Plot No-2, Outer Ring Road, Prashant Vihar, Rohini, Delhi – 110085** shall be jointly decided by '**Elite**' and '**CLIENT**'. The strength of personnel thus required are however subject to review mutually, from time to time.
2. Accordingly, '**Elite**' shall provide adequately trained Security personnel, duly selected mutually by '**Elite**' and '**CLIENT**' and deploy them as uniformed and trained security staff at '**CLIENT**' site and will make its best endeavors to operate the Security Services at '**CLIENT**' site efficiently and as per Contract. Security staff deployed would be having good background and no criminal record. The grooming of the Security Guards will be of a high standard.
3. The security personnel employed by the '**Elite**' will be the employees of '**Elite**' and all statutory liabilities will be paid by '**Elite**', which shall include but not be limited to ESI, EPF etc. Proof of payments thus being made by '**Elite**' in discharging their statutory liabilities to and on behalf of its employees so deputed by it will be provided to '**CLIENT**' as and when desired by '**CLIENT**'. All claims related to the aforesaid statutory liabilities shall be borne by '**Elite**' and no such claim shall be brought upon '**CLIENT**' by '**Elite**' or it's employee



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4. All necessary reports and the other information will be supplied on a mutually agreed basis and regular meeting will be held with 'CLIENT'.
5. 'Elite' and its staff shall take proper and reasonable precautions to preserve from loss, destruction, waste or misuse the area of responsibility given to it by 'CLIENT' and shall not lend or dispose off to any person or company any of the effects or assets of 'CLIENT' under its control.
6. The Security staff shall not accept or give any gratuity or reward in any shape or form.
7. That in the event of any loss occasioned to 'CLIENT' if found, after a joint enquiry by 'Elite' and 'CLIENT' team, to be due to the negligence of 'Elite' personnel, 'CLIENT' shall claim the same from 'Elite' and the amount of such shall be mutually decided after taking into account insurance, depreciation etc. The liability of 'Elite' shall be limited to a maximum of one month's service charge amount of the particular site. 'Elite' however shall take no responsibility for loss of items of personal belonging / easily concealable items (like cash, jewellery, watches, pens, mobile phones, digital diaries, cameras, credit/debit cards, RAM, pen drives, other easily concealable hardware and laptop computers etc.), during daily inward/outward movement of individuals from the premises and otherwise, as it is beyond security control.
8. That 'Elite' shall do and perform all such security services, acts, matters and things connected with the administration, superintendence and conduct of the security arrangements, as per the directions, which 'CLIENT' issue and which have been mutually agreed upon between the two parties.
9. 'CLIENT' shall have the right to have any Security Guard removed who is considered to be undesirable and similarly, the 'Elite' has the right to change any security personnel with prior intimation to 'CLIENT'.
10. 'Elite' shall be responsible to secure all property and equipment of 'CLIENT' entrusted to and under its control (reasonable wear and tear accepted).
11. The staff employed by 'Elite' should be courteous and well behaved. The staff employed shall be kept well dressed. 'Elite' and its staff while on duty in the authorized premises shall wear the uniform to be approved by the company.

Part-III OBLIGATION OF LANCER'S CONVENT SENIOR SECONDARY SCHOOL

1. To pay 'Elite' the following rates on per person per month.
 - a. Security Guard - Rs. 28,573/- per man, per month.
 - b. Security Supervisor - Rs. 32,826/- per man, per month.

These rates are as per the minimum wages laid down by the Govt. of Delhi applicable on date of signing this contract. 'CLIENT' shall also pay for any increase in current statutory



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Rohini, Delhi-110085

charges of the Government/ any new charges imposed by the Government during the currency of the contract.

2. To pay 'Elite' GST and other levies (if applicable) @ 18% (or as revised) on the gross security monthly bill of 'CLIENT'.
3. 'CLIENT' shall pay the 'Elite' for the previous months services latest by the 7th of the following month i.e. for the services rendered in July, 'Elite' shall bill 'CLIENT' on the last day (31st) of July and 'CLIENT' shall give 'Elite' the payment for the same latest by cheque on the 7th of August. 'Elite' shall present the Bill to 'CLIENT' for the previous month by the 2nd / 3rd of each month.
4. 'CLIENT' undertakes to pay for any increase in the minimum wages announced by the Govt. of Delhi, which being the liability of 'CLIENT' shall be borne by 'CLIENT'. The rate per person shall be increased by the revised amount along with the corresponding increase in relieving charges, ESI, PF, other statutory provisions and the company service charges. The increase shall be done **automatically** and shall take effect from the next month billing. If the increase is announced w.e.f. any back date, then the arrears shall be paid with retrospective effect by 'CLIENT'. 'CLIENT' will also be liable to pay Gratuity to the security staff, as and when applicable and the same will be billed by the 'Elite' along with (if applicable) GST and service charges.
5. To revise the rates at the time of renewal of Contract, if so found to be required by 'CLIENT' after a meeting with 'Elite'.
6. The security services stipulated in the contract are for the exclusive use of 'CLIENT' and cannot be subcontracted or used by the Third Party without the prior written consent of 'CLIENT'.
7. To immediately inform 'Elite' of any changes that could affect the security of the premises being guarded or that necessitate a change in the assignment instructions.
8. 'CLIENT' will take all precautionary measures prevalent in the industry to avoid damages/ loss of its property or injury to its people. 'CLIENT' shall ensure that the property is Fire safe as per the rules and regulations laid down by the Government. 'CLIENT' shall get insurance's cover for property and personnel against Fire, Earthquake, Riots, Arson, Floods, Dacoits, Burglary, House – Breaking etc. In the event of any such eventuality 'CLIENT' shall file the F.I.R with the Police and 'Elite' shall help 'CLIENT' to file the same and thereafter follow-up with the Police.
9. No employee of 'Elite' will be contracted or employed by 'CLIENT' while the security contract is still functioning between 'Elite' & 'CLIENT' and upto 1 year after the expiry of the Contract. No employee of 'CLIENT' or other contractors employed with 'CLIENT' shall have any personal dealings with security personnel of 'Elite'. 'Elite' shall not be responsible for any cash/ other personal transactions between them.
10. 'CLIENT' shall provide stationery, metal detectors, torches, torch cells, and other allied equipments for the efficient functioning of the security personnel.



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Lancer's Convent
Rohini, Delhi-110085

PART-IV

TERMINATION

During the course of Contract either party can terminate the contract by giving one month's notice or payment in lieu thereof. 'Elite' shall have the right to terminate the contract by giving one weeks' notice on non-payment of dues. The entire outstanding dues including the last month's dues i.e. the full & final settlement will be done by 'CLIENT' on the last day of the Contract.

PART-V

SETTLEMENT OF DISPUTE

That if any provision(s) of this Agreement shall be determined to be void or unenforceable under any Law, in whole or in part, such provision(s) shall to that extent be deemed not to form part of this Agreement but the validity or enforceability of any and all other provisions of this Agreement shall not be affected.

All notices and other communications required or permitted to be given under this Agreement shall be in writing and shall be sent to the Party at the address as mentioned hereinabove.

Any dispute and differences except those covered under clause, Part II, paragraphs (g) and (h), arising out of or relating to this contract including interpretation of its terms will be resolved through joint discussions of the Chief Executives/Directors/Partners or equivalent, of the concerned parties. However,

if the disputes are not resolved by joint discussions then the matter will be referred for adjudication to the Haryana Courts, to be decided in accordance with the applicable Acts.

In witness whereof the parties hereto have at Delhi affixed their signatures on this 1st of July 2026.

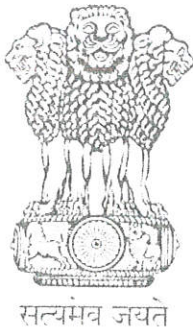
FOR ELITE SECURITAS PVT. LTD.	FOR LANCER'S CONVENT SENIOR SECONDARY SCHOOL
For ELITE SECURITAS PVT. LTD  Director	 PRINCIPAL Lancer's Convent Rohini, Delhi-110085

WITNESS


(VIJAY KUMAR)

WITNESS



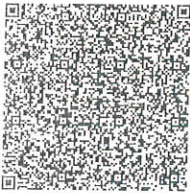


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Certificate No. : IN-DL42100826548575Y
Certificate Issued Date : 29-Jun-2026 01:32 PM
Account Reference : IMPACC (IV)/ dl1096603/ DELHI/ DL-NWD
Unique Doc. Reference : SUBIN-DL109660392891358055229Y
Purchased by : SKIDSHELL
Description of Document : Article 5 General Agreement
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : LANCERS CONVENT SR SEC SCHOOL
Second Party : SKIDSHELL
Stamp Duty Paid By : SKIDSHELL
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



SERVICE PROVIDER AGREEMENT

AGREEMENT made at Delhi on this 29 June 2026.

BETWEEN

LANCER'S CONVENT, situated at Prashant Vihar, Rohini, Delhi-110085 through its Principal Mrs. Hema Sangal, hereinafter referred as 'SCHOOL', which expression shall, unless repugnant to the context or meaning thereof deemed to include its successors in interest, assigns, representatives, executors and administrators etc. of the ONE PART

For SKIDSHELL

S. Dhark

Proprietor

Hema Sangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

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Statutory Alert:

The authenticity of this Stamp certificate should be verified at www.sholestamp.com or using e-Stamp Mobile App of Stock Holding Corporation of India. The details on this Certificate and as available on the website / Mobile App should be taken as the basis for the certificate. In case of any discrepancy please inform the Competent Authority.

AND

M/S SKIDSHELL office at Union Bank of India 3, 114 Main Kanjhawala Road Mangolpur Khurd, Delhi-110083 through its Proprietor Mr. Sidharth Shokeen, hereinafter referred as 'Service Provider', which expression shall, unless repugnant to the context or meaning thereof deemed to include its successors in interest, assigns, representatives, executors and administrators etc. of the OTHER PART.

WHEREAS the LANCER'S CONVENT is a Senior secondary School recognized by the Directorate of Education, Government of N.C.T of Delhi and require class IV employees/workers of the requisite caliber and skills in different categories and has approached the Service Provider for necessary requirement of such employees/workers.

WHEREAS the Service Provider is in the business of providing various facility services, supplying manpower in different categories and has offered to supply such number of employees/workers as required by the 'School' from time to time to carry out the activities in relation to the school on the terms and conditions mentioned hereinafter:

PART - I

- 1-1 Provider shall provide Facility Services at the above-mentioned premises of the client with effect from 22 June 2026.
- 1-2 The client shall pay for the services rendered by Provider under this agreement indicated in Annexure I. The amount would however vary, if the number of personnel are increased or decreased as required by the client.
- 1-3 Provider shall raise an invoice for the contracted amount and the same shall be paid by the client by the seventh of the following month with deduction such as absentee and the standard TDS.
- 1-4 Contract will only be Valid if the Service Provider Provide all the necessary documents required , demanded by the School , if the Service Provider fails to Provide any document the Contract will be consider Null and Void.

For SKIDSHELL

Sidharth

Proprietor

Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

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Both parties agree that the following parts II to IX inclusive form part I of this contract and are bound by them.

PART II: OBLIGATIONS OF SKID SHELL

- 2-1 Provider will provide uniformed personnel and use its best endeavor to provide services as contracted in this agreement and all such personnel provided by the Provider will be employees of the Provider and at no point of time, will they become the employees of the Client.
- 2-2 The personnel provided will be employees of Provider and all statutory liabilities will be paid by Provider. The provider shall be liable for all acts of services and personnel provided by it.
- 2-3 Drivers should meet the following requirement as stipulated in Order dated 16.12.1997 of Hon'ble Supreme Court of India in Writ petition (C) No. 13029 in the matter of M.C.Mehta vs Union of India and others:
- (a) Driver should have minimum five years of experience of driving heavy vehicles.
 - (b) Driver has not been challaned more than twice in a year in respect of offences of jumping red lights, improper or obstructive parking, violating the rule or obstructive parking, violating the stop line, violating the rule requiring driving within the bus lane, violating restricting the overtaking, allowing unauthorised person to drive.
 - (c) Driver has not been challaned / charged even once for the offence of over-speeding, drunken-driving and driving dangerously or for the offences under Sections 279,337,338 and 304-A of the Indian Penal Code.
- 2-4 Provider will cover its employees for personal accident and death during the course of their work.
- 2-5 Provider's employees will not accept any gratuity or reward in any shape or form from the client.

For SKIDSHELL

Sidhan

Proprietor

Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

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- 2-6 That Provider personnel shall endeavor to do their best to perform all such services as per the directions enumerated herein and in accordance with such directions, which the client may from time to time issue and which have been mutually agreed upon between the two parties.
- 2-7 The client shall have the right to have any person removed that is considered to be undesirable or otherwise and similarly Provider reserves the right to change the person with prior intimation to the Client, Emergencies exempted.
- 2-8 Provider shall provide adequately trained personnel. They shall be of high discipline and good character.
- 2-9 Provider will ensure that all personnel deputed are not suffering from any disease.
- 2-10 Provider will ensure that no employee of it would try and create a master servant relationship with the client.
- 2-11 Provider will provide the valid Police Verification Certificate (PCC) and Psychometric test report of all personnel.
- 2-12 Provider will provide a supervisor to supervise the personnel provided by him time to time.

PART III: CLIENTS OBLIGATIONS

- 3-1 To pay for the services stipulated in the contract at the agreed price and time, provided the Provider submit the bill along with the relevant documents by 1st of the succeeding month, the client will pay the bill by 7th of that month.
- 3-2 To pay separately for any additional services require by the Client that is over and above the ones contained in this contract.
- 3-3 The services stipulated in this contract are for the exclusive use of the Client and are not to be subcontracted or used by a Third Party without prior written consent of Provider.
- 3-4 The personnel employed on this contract will only carry out the functions stipulated in this contract. Any change or alteration should have prior written consent of the Provider.
- 3-5 To immediately inform Provider of any changes that could affect the service being provided.

For SKIDSHEIL

Sidhan

Proprietor

Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

- 3-6 The diploid personal from the service provider will be on the payroll of skidshell and principle employer can not hire anyone who is on the payroll of service provider at least for three month after resigning from the Skid Shell And also client cannot award any of the work to them who is working with service provider till 3 month of his/her resignation from the service provider.

PART IV: CONFIDENTIALITY

Provider will endeavor that its staff shall not at any time, without the consent of the Client in writing, divulge or make known any trust, accounts, matter or transaction undertaken or handled by the Client and shall not disclose to any person information relating to the affairs of the Client. This clause does not apply to information, which is or becomes public knowledge.

PART V: PAYMENT

Payment by the Client for the services provided hereunder shall be a fundamental obligation under the agreement. Any default of payment including any single default of any installment shall entitle Provider to suspend or terminate this agreement and charge 2% interest on the total outstanding.

PART VI: FORCE MAJEURE

The obligations of the Client and Provider will be suspended when either party is subject to Force Majeure, which can be termed as civil disturbance, riots, strikes, storm, tempest, acts of God, emergency state etc.

PART VII: VARIATION

The charges mentioned in the schedule attached are fixed and any change in Government taxation policy will not be binding on the client till the end of this agreement.

For SKIDSHELL
Siddharth
Proprietor

Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

PART VIII: DURATION

- 1) This contract is valid for a specific period i.e from 22th June 2026 to 15th May 2027 & will automatically expire on 15th May 2027.
- 2) During the course of contract in the event of serious breach of this agreement or repeated neglect of its duty by Provider which Provider fails to remedy within one month of having received written notice of the failure, the client can terminate this agreement by issuing one months' notice in writing.
- 3) During the course of contract, if schools are closed by government orders, the contract will expired automatically, during that period of closure, the school will not be liable to pay salary to the employees.

PART X: SETTLEMENT OF DISPUTE

Any disputes and differences arising in relation to this contract including interpretation of its terms are subject to jurisdiction of the Courts in New Delhi and will be resolved through joint discussion of the Chief Executives of the concerned parties. However, if the parties do not resolve the disputes, the matter will be referred for adjudication to the arbitration of a person appointed by the parties with mutual consent or in accordance with Indian laws. The arbitration proceedings shall be governed by the Arbitration and Conciliation Act- 1996. The decision of the arbitrator shall be final and binding on the parties.

In witness whereof the parties here to have at LANCER'S CONVENT SR. SEC. SCHOOL affixed their signatures on this day of 29.06.2026.

Signed on behalf of

SKID SHELL

For SKIDSHELL

Witnesses: **Proprietor**

Sidhar

Signed on behalf of

LANCER'S CONVENT SR. SEC. SCHOOL

Hemabangal
PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085

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ANNEXURE-I

Category	Basic	HRA	Conv	Gross Salary	Employer		Employee		Take Home	Total	Ser. Charge 8%	Grand Total
					ESI	EPF	ESI	EPF				
					3.25%	13.00%	0.75%	12%				
Bus Driver	15000		7500	22500		1,950.00		1,800.00	20,700.00	24,450.00	1,956.00	26,406.00
Helper	18500			18500	601.00		139.00		18,361.00	19,101.00	1,528.00	20,629.00
Gardener	18500			18500	601.00		139.00		18,361.00	19,101.00	1,528.00	20,629.00
Maid	18500			18500	601.00		139.00		18,361.00	19,101.00	1,528.00	20,629.00
Plumber	18500			18500	601.00		139.00		18,361.00	19,101.00	1,528.00	20,629.00
Electrician	29800			29800	969.00	1950	224.00	1800	27,776.00	32,719.00	2,618.00	35,337.00
Bus Mechanic	26800			26800	871.00	1950	201.00	1800	24,799.00	29,621.00	2,370.00	31,991.00
Sweeper	18500			18500	601.00		139.00		18,361.00	19,101.00	1,528.00	20,629.00
Gurad	21000			21000	683.00	1950	158.00	1800	19,042.00	23,633.00	1,891.00	25,524.00
Painter	22000			22000	715.00		165.00		21,835.00	22,715.00	1,817.00	24,532.00

For SKIDSHEIL

Sidharth

Proprietor

Hemabangal

PRINCIPAL
Lancer's Convent
Rohini, Delhi-110085